FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549	

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Harmon David John						2. Issuer Name <b>and</b> Ticker or Trading Symbol ZimVie Inc. [ ZIMV ]								elationship o ck all applic Director	able)	g Pers	on(s) to Issu 10% Ov		
(Last) (First) (Middle) 10225 WESTMOOR DRIVE						3. Date of Earliest Transaction (Month/Day/Year) 03/01/2022								X	04:	icer (give title		Other (s below)	
(Street) WESTMINSTER CO 80021 (City) (State) (Zip)				4. II	4. If Amendment, Date of Original Filed (Month/Day/Year)							Line)	Individual or Joint/Group Filing (Check Applicable te)  X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(Oity)				Doriv	l rotiv	tive Securities Acquired, Disposed of, or Beneficially Owned													
		Idi	ne i - Non-	-Deriv	alive	e se	curities	ACC	quireu,	ופוט	oosea o	i, oi b	enei	licially	Owned				
Date				Date	nnsaction th/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr. 5)					5. Amour Securities Beneficia Owned For	s Form		: Direct   I Indirect   I str. 4)   (	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	(A) or Pr		Price	Transacti (Instr. 3 a	on(s)			111511. 4)
Common Stock 03/				03/01	/01/2022				A <sup>(1)</sup>		1,737	' A		(2)	1,7	1,737		D	
			Table II - D								osed of, onvertib				Owned				
Derivative Consecurity (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Dat if any (Month/Day/Ye		ransaction ode (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(	e s Illy	Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)
				С	Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	OI No	umber		(Instr. 4)	on(s)		
Stock Option (right to buy)	\$29.26	03/01/2022 <sup>(1)</sup>			A		6,565 <sup>(3)</sup>		(4)		10/01/2031	Commo Stock	n 6	5,565	(3)	6,565	5	D	

## **Explanation of Responses:**

- 1. On March 1, 2022, Zimmer Biomet Holdings, Inc. ("ZimWie") completed a pro rata spinoff distribution (the "Distribution") of shares of ZimVie Inc. ("ZimVie") common stock, par value \$ 0.01 per share ("ZimVie Common Stock") to the holders of record of Zimmer Biomet common stock, par value \$ 0.01 per share ("Zimmer Biomet Common Stock") on February 15, 2022. In connection with the Distribution, pursuant to the terms of the Employee Matters Agreement, dated as of March 1, 2022, between Zimmer Biomet and ZimVie (the "EMA"), all outstanding equity awards with respect to Zimmer Biomet Common Stock held by the Reporting Person were equitably adjusted and converted into equity awards with respect to ZimVie Common Stock, with such equitable adjustments determined based on (i) the volume weighted average trading price of ZimVie common stock on March 1 through March 3,
- 2. Represents the grant of restricted stock units with respect to ZimVie Common Stock ("ZimVie RSUs") upon the conversion of restricted stock units with respect to Zimmer Biomet Common Stock held by the Reporting Person as of March 1, 2022 in accordance with the terms of the EMA. The ZimVie RSUs vest ratably in four annual installments on the first four anniversaries of the grant date, October 1, 2021.
- 3. Represents the grant of stock options to purchase ZimVie Common Stock upon the conversion of stock options to purchase Zimmer Biomet Common Stock in accordance with the terms of the EMA.
- 4. This option vests ratably in four annual installments on the first four anniversaries of the grant date, October 1, 2021.

Senior Vice President, Chief Human Resources Officer

/s/ Heather Kidwell, Attorney-03/07/2022 in-Fact for David Harmon

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.