SEC Form	4
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# FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287							
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

		or Sec	ction 30(n) of the in	vesimer	IL CON	ipany Act of 1	940					
1. Name and Address of Reporting Person <u>Kidwell Heather</u>		er Name <b>and</b> Ticker <mark>√ie Inc.</mark> [ ZIM		ling S	ymbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) (First) 10225 WESTMOOR DRIVE	(Middle)	3. Date 03/07/	of Earliest Transac 2024	ction (Mo	onth/D	ay/Year)	X	Officer (give title below)		(specify		
(Street) WESTMINSTER CO	4. If Am	nendment, Date of (	Driginal	Filed	(Month/Day/Ye	6. Indi Line) X	,					
(City) (State)	(Zip)		Rule 10b5-1(c) Transaction Indication         Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intende the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.								d to satisfy	
Ta	ble I - Non	-Derivative S	ecurities Acq	uired,	Disp	oosed of, o	or Ben	eficially	Owned			
Date		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
Common Stock	03/10/2024		М		2,776	A	\$ <mark>0</mark>	60,046	D			
Common Stock	03/10/2024		F		<b>761</b> <sup>(1)</sup>	761 <sup>(1)</sup> D \$		59,285	D			

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		Derivative		Expiration D			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units	(2)	03/07/2024		A		45,506		(3)	(3)	Common Stock	45,506	\$ <u>0</u>	45,506	D	
Restricted Stock Units	(2)	03/10/2024		М			2,776	(4)	(4)	Common Stock	2,776	\$ <b>0</b>	2,775	D	

# Explanation of Responses:

1. Represents shares withheld by ZimVie Inc. (the "Company" to satisfy tax withholding obligations on the vesting of restricted stock units ("RSUs").

2. Each RSU represents a contingent right to receive one share of Company's common stock.

3. Vests annually in thirds each year over three years commencing March 7, 2025.

4. 2,776 of these RSUs vested on March 10, 2024; the remaining 2,775 RSUs vest on March 10, 2025.

#### Remarks:

Senior Vice President, Chief Legal, Compliance and Human Resources Officer and Corporate Secretary

### /s/ Heather Kidwell

\*\* Signature of Reporting Person

03/11/2024 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.