FORM 4

### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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### Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Whitney Rebecca Ann  (Last) (First) (Middle)  10225 WESTMOOR DRIVE						Issuer Name and Ticker or Trading Symbol     ZimVie Inc. [ ZIMV ]      Date of Earliest Transaction (Month/Day/Year)     03/29/2024									Relationship of Reportin heck all applicable) Director X Officer (give title below)			10% Ov Other (s below)	vner
(Street) WESTMINSTER CO 80021					4. 11	4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable ine)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person				
(City) (State) (Zip)					Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.														
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)						r) Ex	cecution	Deemed ecution Date, any onth/Day/Year)		Transaction Dispos		ties Acqui d Of (D) (In			5. Amou Securitie Benefici Owned I Reporte	es ially Following	Form (D) o	n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount	(A) (D)	r Pric	е	Transac (Instr. 3	tion(s)			(111341. 4)
Common Stock 03/29/2					9/2024	2024					9,67	7 A	\$	60	42,706			D	
Common Stock 03/29/2					/2024				F		2,783	(1) D	\$10	5.41	39,923			D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	n Date,	4. Transa Code ( 8)		ı of   I		Expiration	6. Date Exercisab Expiration Date (Month/Day/Year)		7. Title at Amount Securitie Underlyi Derivativ (Instr. 3 a	int of ities rlying ative Security 3 and 4)		Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amou or Numb of Shares	er					
Restricted Stock Units	(2)	03/29/2024			M			9,677	(3)		(3)	Common Stock	9,67	7	\$0	19,35	ı	D	

## **Explanation of Responses:**

- 1. Represents shares withheld by ZimVie Inc. (the "Company") to satisfy tax withholding obligations on the vesting of restricted stock units ("RSUs").
- 2. Each RSU represents a contingent right to receive one share of Company common stock.
- 3. The vesting of these RSUs was accelerated from May 15, 2024 to March 29, 2024. The remaining RSUs were canceled for no value effective as of April 1, 2024 upon Ms. Whitney's termination of employment in connection with the closing of the sale of the Company's spine business to an affiliate of H.I.G. Capital.

#### Remarks:

Former Senior Vice President and President, Global Spine

/s/ Heather Kidwell, Attorneyin Fact for Rebecca Whitney

04/02/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.