

Disclaimer

FORWARD-LOOKING STATEMENTS AND NON-GAAP MEASURES

Safe Harbor Statement under the Private Securities Litigation Reform Act of 1995

This presentation contains forward-looking statements within the meaning of federal securities laws, including, among others, any statements about our expectations, plans, intentions, strategies or prospects. We generally use the words "may," "will," "expects," "believes," "anticipates," "projects," "estimates," "projects," "assumes," "quides," "targets," "forecasts," "sees," "seeks," "should," "could," "would," "predicts," "potential," "strategy," "future," "opportunity," "work toward," "intends," "guidance," "confidence," "positioned," "design," "strive," "continue," "look forward to" and similar expressions to identify forward-looking statements. All statements other than statements of historical or current fact are, or may be deemed to be, forwardlooking statements. Such statements are based upon the current beliefs, expectations and assumptions of management and are subject to significant risks, uncertainties and changes in circumstances that could cause actual outcomes and results to differ materially from the forward-looking statements. These risks, uncertainties and changes in circumstances include, but are not limited to: the effects of the COVID-19 global pandemic and other adverse public health developments on the global economy, our business and operations and the business and operations of our suppliers and customers, including the deferral of elective procedures and our ability to collect accounts receivable; dependence on new product development, technological advances and innovation; shifts in the product category or regional sales mix of our products and services; supply and prices of raw materials and products; pricing pressures from competitors, customers, dental practices and insurance providers; changes in customer demand for our products and services caused by demographic changes or other factors; challenges relating to changes in and compliance with governmental laws and regulations affecting our US and international businesses, including regulations of the FDA and foreign government regulators, such as more stringent requirements for regulatory clearance of products; competition; the impact of healthcare reform measures; reductions in reimbursement levels by third-party payors; cost containment efforts sponsored by government agencies, legislative bodies, the private sector and healthcare group purchasing organizations, including the volume-based procurement process in China; control of costs and expenses; dependence on a limited number of suppliers for key raw materials and outsourced activities; the ability to obtain and maintain adequate intellectual property protection; breaches or failures of our information technology systems or products, including by cyberattack, unauthorized access or theft; the ability to retain the independent agents and distributors who market our products; our ability to attract, retain and develop the highly skilled employees we need to support our business; the effect of mergers and acquisitions on our relationships with customers, suppliers and lenders and on our operating results and businesses generally; a determination by the IRS that the distribution or certain related transactions should be treated as taxable transactions; financing transactions undertaken in connection with the separation and risks associated with additional indebtedness; the impact of the separation on our businesses and the risk that the businesses will not be separated successfully or such separation may be more difficult, time-consuming and/or costly than expected, which could impact our relationships with customers, suppliers, employees and other business counterparties; restrictions on activities following the distribution in order to preserve the tax-free treatment of the distribution; the ability to form and implement alliances; changes in tax obligations arising from tax reform measures, including EU rules on state aid, or examinations by tax authorities; product liability, intellectual property and commercial litigation losses; changes in general industry and market conditions, including domestic and international growth rates; changes in general domestic and international economic conditions, including interest rate and currency exchange rate fluctuations; and the impact of the ongoing financial and political uncertainty on countries in the Euro zone on the ability to collect accounts receivable in affected countries. You are cautioned not to rely on these forward-looking statements, since there can be no assurance that these forward-looking statements will prove to be accurate. Forward-looking statements speak only as of the date they are made, and we expressly disclaim any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

Non-GAAP Financial Measures

This presentation contains financial measures which have not been calculated in accordance with United States generally accepted accounting principles ("GAAP"), because they are a basis upon which our management assesses our performance. Although we believe these measures may be useful for investors for the same reason, these financial measures should not be considered as an alternative to GAAP financial measures as a measure of our financial condition, profitability and performance or liquidity. In addition, these financial measures may not be comparable to similar measures used by other companies. In the **Appendix** to this presentation, we provide further descriptions of these non-GAAP measures and reconciliations of these non-GAAP measures to the most directly comparable GAAP measures.



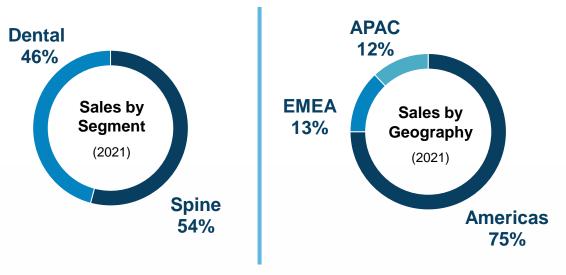
ZimVie At A Glance







ZimVie 2021 Third Party Net Sales



[1] Excludes impact of related party transactions; includes \$9 million in revenue from exited markets



Vision

Everyone deserves to feel better, healthier, and stronger. We create solutions for people to enjoy and experience life.

Mission

Advancing clinical technology foundational to restoring daily life.

Our Core Values

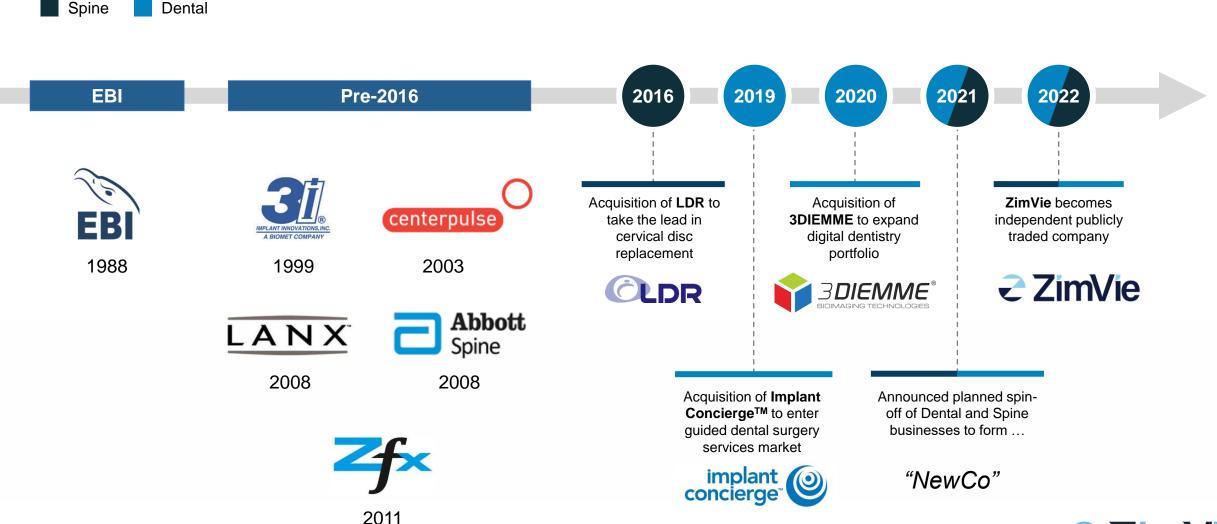
Curiosity

Authenticity

Accountability

Growth Mindset

Well Known Brands with Established History





Positioned to Capitalize on Multiple Opportunities for Growth

- 1 Well-positioned in large and growing ~\$20B global dental and spine markets
- 2 Comprehensive portfolio of trusted brands and products
- Differentiated product profiles, supported by extensive clinical evidence
- 4 Established commercial infrastructure with global reach
- 5 Track record of successful innovation
- Experienced management team with a focus on driving long-term sustainable growth



Patient Conditions We Serve In Our Mission

DENTAL



An estimated 8 million US patients seek treatment for tooth loss annually



Only 25% receive tooth replacement



Focus on increasing access to treatments with better outcomes for patients

We improve smiles, function, and confidence in daily life

SPINE



Spine-related disability is the #1 reason people seek medical treatment



Clinical outcomes have room to improve



Focus on innovations that provide better outcomes for patients

We reduce pain, increase mobility, and restore function to daily life

Leading Dental Player with Strong Momentum



~\$8B

Global Tooth Replacement Market



3

Submarkets – Implants, Biomaterials, Digital Dentistry



Dental 2021 Sales



#2

Global Biomaterials
Company (by revenue)^[1, 2]



Best-in-Class

Portfolio of Brands Trusted by Clinicians and Surgeons

57% US 43% OUS

Appx. 2021 Dental Revenue Split



93%

of Sales Direct to Customers



Presence in

70+

Countries including US, EU, Japan, and China

MSD

3 – 5 Year % Growth Rate



^[1] Dental Biomaterials | Medtech 360 | Market Insights | Europe | 2019 | www.DecisionResourcesGroup.com | pg. 10

^[2] Dental Biomaterials | Medtech 360 | Market Insights | North America | 2019 | www.DecisionResourcesGroup.com | pg. 11

Dental Business Overview

Tooth Replacement Market Dental Implants Biomaterials Digital Solutions **HSD** growth MSD ~\$8B growth Market MSD growth 5 2021 2026E

Key Products

Dental Implants

- · Implants, surgical tools, abutments
- Other restorative components



Tapered Screw-Vent® (TSV)



T3 Implant™



copings and analogs

Full range of abutments,

Biomaterials

- · Bone graft substitutes
- Membranes
- Tissue regenerative products



Puros® Allograft



Xenograft and synthetic bone grafts



Barrier Membranes

GenTek™

System

Digital Solutions

- Intraoral scanners
- CAD/CAM equipment
- Treatment planning and designing software
- Surgical guides



BellaTek® System







SmileZ Today®

Key Highlights

- Broad and comprehensive portfolio
 - Drives 60%+ of total dental revenues
- Innovative surface technologies
- **Proven clinical success**
- 10M+ implants sold in the last 10 years
- #1 Allograft company^[1]
- #2 Global biomaterials company^[2, 3]
- Repairs bone defects
- Improved esthetic and clinical outcomes
- Implant pull-through
- **Guided surgery solutions to build** proficiency and improve outcomes
- Digital workflows to improve collaboration and remove inefficiencies
- Patient-specific restorative solutions



[2] Dental Biomaterials | Medtech 360 | Market Insights | Europe | 2019 | www.DecisionResourcesGroup.com | pg. 10

[3] Dental Biomaterials | Medtech 360 | Market Insights | North America | 2019 | www.DecisionResourcesGroup.com | pg. 11

Encode®

System



Leading Spine Player with Significant Growth Opportunity



~\$12B

Global Spine Surgery Market



Market Leader

In High-Growth Sub-segments

\$540M^[1]

Spine 2021 Sales



Broad Portfolio

Of Spine Products Designed to Meet the Broad Needs of Surgeons and Their Patients



750+

Clinical Publications & Best-in-Class Medical Education

70% US 30% OUS

Appx. 2021 Spine Revenue Split



700+

Team Members with an Informed Perspective, Embracing Change

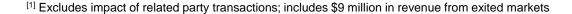


Presence in

50+

Countries Serving 4,500+ Surgeon Customers **LSD**

3 – 5 Year % Growth Rate

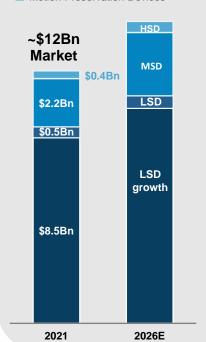




Spine Business Overview

Spine Surgery Market

- Core and Complex
- Bone Healing Technologies
- Minimally Invasive Surgery (MIS) and Enabling Technologies
- Motion Preservation Devices



Key Products

Core & Complex

- Spinal fusion implants
- Instrumentation
- Biologics



MaxAn®





Virage® Vital™ TrellOss® PrimaGen Advanced™

Bone Healing

 Non-invasive, nonsurgical technologies to help promote bone healing



Bone Healing Technologies

Minimally Invasive Surgery

 Spinal implants and instrumentation systems to support MIS approaches





Motion Preservation

 Non-fusion alternatives to restore mobility or growth modulation



Mobi-C®



The Tether™

Key Highlights

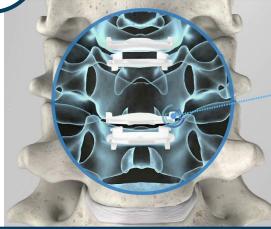
- Broad and comprehensive portfolio
- Treats spectrum of spinal pathologies
- Broad offering of clinically effective FDA approved devices
- Offers the only implantable direct current bone growth stimulator
- Highly compelling clinical benefit for patients drives technology adoption
- Comprehensive procedural solution enables pull-through and cross-sell
- Segment leader with first-to-market technology; long-term clinical evidence
- High growth opportunity with significant untapped market potential



Platforms Supported by Extensive Clinical Evidence – 1,750+ peer-reviewed publications



MOBI-C



First PMA-approved cervical disc in the US that is statistically superior to fusion at 10 years^[1] for two-level disc replacement



THE TETHER



The only FDA-approved device for anterior vertebral body tethering to correct progressive idiopathic scoliosis; with over 7 years of data^[2]



PUROS ALLOGRAFT



Family of allografts, clinically documented to provide predictable bone regeneration that improve long-term success of implant procedures



Global Infrastructure

Sales and Distribution

Dental

- 93% of sales are direct
- Third party distributors in smaller geographies
- **Customers:** Oral surgeons, general dentists, dental labs, DSOs

Spine

- United States: Independent sales agents
- Internationally: Directly-employed sales reps, independent sales agents, and exclusive distributors
- **Customers:** Spine surgeons, hospital, ASC



- Commercial, Training, R&D Facilities
- Manufacturing Sites

Facilities

- · ZimVie HQ located in Westminster, CO
- More than 40 facilities owned or leased
- 6 manufacturing sites worldwide
- 5 medical education and training locations



Focus on Delivering Long-Term Sustainable Growth







Global Aging Population



Increasing Healthcare Consumerism



Provider Economics Pressures



Adoption of Technology for Outcomes

ZimVie Growth Objectives

Drive Commercial & Operational

Focus - Optimize delivery and medical training, improving efficiency, profitability and cash flow

Promote Clinically Superior

Products - Drive dental and spine product platforms that are differentiated through extensive clinical evidence

Deliver Advanced Workflow

Solutions - Focus on our digital dentistry and spine enabling technology platforms, driving pull-through and growth

Key Growth Drivers

Dental

Implant Innovation

Biomaterials

Digital Dentistry

Geographic Expansion

Spine Mobi-C The Tether MIS Procedural Solutions Core and Complex Spine



Commitment to Our Stakeholders

We are committed to driving value by leveraging leadership and foundational strength to execute the growth plan

Leverage experienced management **Build** team to identify and focus on the Leadership best opportunities for growth & Talent **Drive sustainable growth Optimize** through innovation and Systems & market development in focused categories **Operations** Innovate & Drive **Strengthen the foundation: Performance** strategically, operationally, and commercially



Proven Executive Leadership Team



Vafa Jamali Chief Executive Officer



Rich Heppenstall EVP, Chief Financial Officer



Heather Kidwell SVP, Chief Legal and Compliance Officer



Indraneel Kanaglekar SVP, President, Global Dental



Rebecca Whitney
SVP, President,
Global Spine



Michael Minette SVP, Strategy & Corporate Development



Ann VuSVP, Regulatory Affairs and Quality Assurance



David Harmon SVP, Chief Human Resources Officer



Laura Driscoll VP, Communications



Ben Hutson SVP, Operations



Stephen Rondeau SVP, Chief Information Officer

Experienced Board of Directors



Dave KingFormer Chairman and CEO,
LabCorp



Former COO, Healthsource, Inc.



Vinit Asar
President, CEO and Director,
Hanger, Inc.



Karen Matusinec Former SVP, Treasurer McDonald's Corporation



Rick Kuntz, M.D.

Former SVP, Chief Medical and Scientific Officer, Medtronic

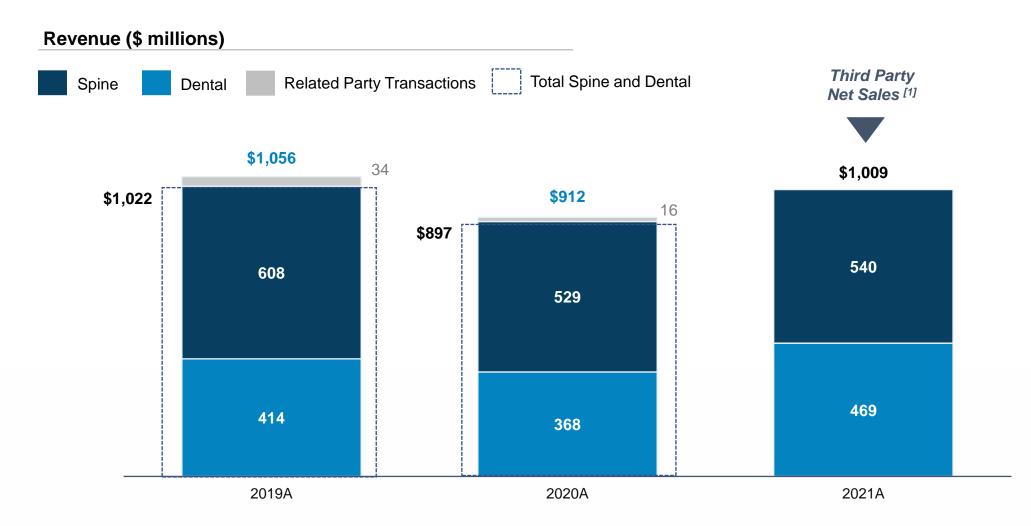


Vafa Jamali CEO and President, ZimVie





Historical Revenue Snapshot



^[1] Excludes impact of related party transactions; includes \$9 million in revenue from exited markets



2Q 2022 Results

Total Net Sales: \$234.6M

Third Party Net Sales of \$233.4M

- \$118.2M in Dental Net Sales
- \$115.2M in Spine Net Sales

Adjusted EBITDA^[1]: \$31.3M

13.4% Adjusted EBITDA Margin^[1]

Adjusted Net Income^[1]: \$17.6M

\$0.67Adjusted Diluted EPS^[1]

[1] This is a Non-GAAP financial measure. Refer to the reconciliation in the Appendix for further information.



2022 Full-Year Financial Guidance





^[1] This is a Non-GAAP financial measure for which a reconciliation to the most directly comparable GAAP financial measure is not available without unreasonable efforts. Refer to "Forward Looking Non-GAAP Financial Measures" in the Appendix for further information.

Apply Disciplined Framework To Maximize Financial Opportunities

Sales Growth

- Commercial focus coupled with best-in-class medical training in high-growth markets
- Leverage clinically superior products in dental and spine product platforms
- Focus on digital dentistry to drive pull-through and spine growth drivers
- Expansion in underserved geographies

Operational Excellence

- Optimize the utilization and productivity of manufacturing and supply chain footprint
- Improve integrated business management processes to minimize waste
- Reduce overall cost to serve

Expanded EBITDA Margins

- Execution of sales growth and operational excellence initiatives
- Institutionalize an enterprise mindset and significantly improve fiscal discipline
- Enables expanded operating leverage enabling increased financial flexibility

Capital Allocation Flexibility

- Leverage reduction
- Target and select R&D investment in higher growth sub-markets
- Invest in high rate of return cost optimization projects
- Active working capital management and disciplined allocation of capital expenditures





Note on Non-GAAP Financial Measures

This presentation includes non-GAAP financial measures that differ from financial measures calculated in accordance with U.S. generally accepted accounting principles ("GAAP"). These non-GAAP financial measures may not be comparable to similar measures reported by other companies and should be considered in addition to, and not as a substitute for, or superior to, other measures prepared in accordance with GAAP.

Adjusted EBITDA is a non-GAAP financial measure provided in this presentation for certain periods and is calculated by excluding certain items from net loss on a GAAP basis, as detailed in the reconciliations presented later in this Appendix. Adjusted EBITDA margin is adjusted EBITDA divided by adjusted net sales for the applicable period. Adjusted net sales is calculated by excluding certain items from net sales on a GAAP basis, as detailed in the reconciliations presented later in this Appendix.

Adjusted net income and adjusted diluted earnings per share exclude the effects of certain items, which are detailed in the reconciliations of these non-GAAP financial measures to the most directly comparable GAAP financial measures presented later in this Appendix.

Adjusted gross profit is calculated by adjusting third party net sales for the effects of certain items, which are detailed in the reconciliation of these non-GAAP financial measures to the most directly comparable GAAP financial measures presented later in this Appendix. Adjusted gross margin is calculated as adjusted gross profit divided by net sales Reconciliations of these non-GAAP measures to the most directly comparable GAAP financial measures are included in this Appendix.

Management uses non-GAAP financial measures internally to evaluate the performance of the business. Additionally, management believes these non-GAAP measures provide meaningful incremental information to investors to consider when evaluating the performance of the company. Management believes these measures offer the ability to make period-to-period comparisons that are not impacted by certain items that can cause dramatic changes in reported income but that do not impact the fundamentals of our operations. The non-GAAP measures enable the evaluation of operating results and trend analysis by allowing a reader to better identify operating trends that may otherwise be masked or distorted by these types of items that are excluded from the non-GAAP measures.

Forward-Looking Non-GAAP Financial Measures

This presentation also includes certain forward-looking non-GAAP financial measures for the year ending December 31, 2022. We calculate forward-looking non-GAAP financial measures based on internal forecasts that omit certain amounts that would be included in GAAP financial measures. We have not provided quantitative reconciliations of these forward-looking non-GAAP financial measures to the most directly comparable forward-looking GAAP financial measures because the excluded items are not available on a prospective basis without unreasonable efforts. For example, the timing of certain transactions is difficult to predict because management's plans may change. In addition, the company believes such reconciliations would imply a degree of precision and certainty that could be confusing to investors. It is probable that these forward-looking non-GAAP financial measures may be materially different from the corresponding GAAP financial measures.



2Q 2022 NET SALES BY REGION AND SEGMENT

(in thousands)

For the Three Months Ended June 30,

	1 01 11	ic Thice Mon	uis Eiic	aca vanc 50,			
		2022		2021	Change (%)	Foreign Exchange Impact	Constant Currency % Change
United States	\$	70,164	\$	67,637	3.7%	-	3.7%
International		47,985		52,702	-9.0%	-10.8%	1.9%
Total Dental Net Sales		118,149		120,340	-1.8%	-4.7%	2.9%
United States		92,826		109,120	-14.9%	-	-14.9%
International		22,392		34,153	-34.4%	-7.5%	-27.0%
Total Spine Net Sales		115,218		143,273	-19.6%	-1.8%	-17.8%
Total Third Party Net Sales		233,367		263,613	-11.5%	-3.1%	-8.3%
Related Party Net Sales		1,197		2,113	-43.4%	-	-
Total Net Sales	\$	234,564	\$	265,726	-11.7%	-3.5%	-8.3%



2Q 2022 RECONCILIATION OF ADJUSTED NET SALES AND ADJUSTED EBITDA

(in thousands)

	For th	e Three Months E	For	ded June 30,		
		2022	2021		2022	2021
Net Sales	\$	234,564 \$	265,726	\$	470,165 \$	513,457
Related party, net		(1,197)	(2,113)		(2,116)	(3,904)
Products conveyed at spin ^[1]		-	218		_	370
Adjusted Net Sales	\$	233,367 \$	263,831	\$	468,049 \$	509,923
Net Loss	\$	(8,712) \$	(4,741)	\$	(34,368) \$	(4,314)
Interest expense, net		4,894	41		5,605	194
Income tax benefit		(17,611)	(433)		(25,034)	(1,050)
Depreciation and amortization		29,713	30,676		62,267	63,648
EBITDA		8,284	25,543		8,470	58,478
Share-based compensation		6,222	3,226		20,629	6,105
Restructuring ^[2]		5,055	895		5,797	1,377
Acquisition, integration, divestiture and related[3]		8,723	5,733		17,728	6,958
Related party income		(136)	(400)		(258)	(980)
European medical device regulation ^[4]		2,418	849		4,275	1,229
Pre vs. post-spin cost structure differences ^[5]		_	2,212		5,271	3,163
One-time carve-out allocations and other one-time costs ^[6]		699	83		3,200	1,655
Adjusted EBITDA	\$	31,265 \$	38,141	\$	65,112 \$	77,985
Net Loss Margin [□]		-3.7%	-1.8%		-7.3%	-0.8%
Adjusted EBITDA Margin [®]		13.4%	14.5%		13.9%	15.3%

^[1] Reflects net sales related to products that were not part of the ZimVie business for the periods presented, but were conveyed to ZimVie in the spin.



^[2] Restructuring expense in Q2 2022 is related to a restructuring plan instituted in June 2022 with the objective of reducing costs and optimizing our global footprint. Restructuring expense in Q2 2021 is related to Zimmer Biomet's restructuring plans instituted in the fourth quarters of 2019 and 2021 with an objective of reducing costs to allow investment in higher priority growth opportunities. Costs for both initiatives were primarily related to employee termination benefits, contract terminations and retention period compensation and benefits.

^[3] Acquisition, integration, divestiture, and related costs are limited to a specific period of time and related to ZimVie being established as a standalone public company as well as an adjustment to expected contingent payments in Q2 2022.

^[4] Expenses incurred for initial compliance with the EU MDR for previously-approved products.

^[5] Reflects certain items captured in the GAAP carve-out financial statements that will not continue post-spin, including, but not limited to, facilities that did not convey with ZimVie in the spin, redundant personnel costs incurred as a result of the spin, and the difference between the pre-spin allocations of Zimmer Biomet's corporate costs in accordance with GAAP, versus the expected post-spin corporate costs for ZimVie.

^[6] One-time expenses captured through allocations made for purposes of the GAAP carve-out financial statement results.

^[7] Net Loss Margin is calculated as Net Loss divided by Net Sales for the applicable period, each on a GAAP basis.

^[8] Adjusted EBITDA Margin is Adjusted EBITDA divided by Adjusted Net Sales for the applicable period, which is calculated by adjusting Net Sales on a GAAP basis for the above items.

2Q 2022 RECONCILATION OF SPINE ADJUSTED NET SALES

(in thousands)

	For t	the Three Mo	nths E	Reported	Constant	
		2022		2021	Change (%)	Change (%)
Spine third party net sales	\$	115,218	\$	143,273	-19.6%	-17.8%
Exited markets and discontinued markets ^[1]		5,028		_	3.5%	3.5%
Distributor bulk orders and China inventory buyback [2]		1,595		_	1.1%	1.1%
Extra selling day in Q2-22 ^[3]		(1,441)		_	-1.0%	-1.0%
Net Economic Benefit ^[4]		3,925		_	2.8%	2.8%
Adjusted spine third party net sales	\$	124,325	\$	143,273	-13.2%	-11.3%



^[1] Represents certain markets that were exited, and products that were discontinued, at the end of 2021.

^[2] Represents distributor bulk orders in Q2-21 that did not recur in Q2-22 as well as a buyback of inventory in China that Management considers a one-time event impacting comparability of Q2-22 sales.

^[3] Represents the impact to spine third party net sales for having one extra selling selling day in Q2-22.

^[4] Represents the impact to spine third party net sales retained by Zimmer Biomet until we complete our separation activities in certain markets.

2021 QUARTERLY NET SALES BY REGION AND SEGMENT

(in millions)

									Reported Change %							
	Q1	2021	Q2	2021	Q3	3 2021	Q4	1 2021	Q1 2021	Q2 2021	Q3 2021	Q4 2021				
United States	\$	63.1	\$	67.6	\$	67.4	\$	69.6	-	7.1%	-0.3%	3.3%				
International		50.2		52.7		42.0		55.9	-	5.0%	-20.3%	33.1%				
Total Dental Net Sales		113.3		120.3		109.4		125.5	-	6.2%	-9.1%	14.7%				
United States		100.1		109.1		97.5		101.1	-	9.0%	-10.6%	3.7%				
International		32.5		34.2		31.8		34.0	-	5.2%	-7.0%	6.9%				
Total Spine Net Sales		132.6		143.3		129.3		135.1	-	8.1%	-9.8%	4.5%				
Total Third Party Net Sales		245.9		263.6		238.7		260.6	-	7.2%	-9.4%	9.2%				
Related Party Net Sales		1.8		2.1		0.9		1.0	-	16.7%	-57.1%	11.1%				
Total Net Sales	\$	247.7	\$	265.7	\$	239.6	\$	261.6	_	7.3%	-9.8%	9.2%				



2021 QUARTERLY RECONCILIATION OF SPINE ADJUSTED NET SALES

(in millions)

									Reported Change %							
	Q′	1 2021	Q	2 2021	Q:	3 2021	Q4	4 2021		Q1 2021	Q2 2021	Q3 2021	Q4 2021			
Spine third party net sales	\$	132.6	\$	143.3	\$	129.3	\$	135.1		-	8.1%	-9.8%	4.5%			
Exited markets and discontinued markets ^[1]		(1.8)		(5.0)		(4.2)		(4.2)		-	177.8%	-16.0%	0.0%			
Distributor bulk orders / China Inventoy Buyback [2]		(2.3)		(1.6)		(2.2)		(4.0)		-	-30.4%	37.5%	81.8%			
Selling Day Impact ^[3]		(1.8)		1.4		_		_		-	-177.8%	-100.0%	0.0%			
Net Economic Benefit ^[4]		_		(3.9)		(1.9)		_		-	0.0%	-51.3%	-100.0%			
Products conveyed at spin ^[5]		0.2		0.2		0.2		0.2		-	0.0%	0.0%	0.0%			
Adjusted spine third party net sales	\$	126.9	\$	134.4	\$	121.2	\$	127.1		-	5.9%	-9.8%	4.9%			



^[1] Represents certain markets that were exited, and products that were discontinued, at the end of 2021.

^[2] Represents distributor bulk orders in 2021 that did not recur in 2022 as well as a buyback of inventory in China that Management considers an unusual event impacting comparability of 2022 sales.

^[3] Represents the impact to spine third party net sales for having one less selling day in Q1-22 and one extra selling selling day in Q2-22.

^[4] Represents the impact to spine third party net sales retained by Zimmer Biomet until we complete our separation activities in certain markets.

^[5] Reflects net sales related to products that were not part of the ZimVie business for the periods presented, but were conveyed to ZimVie in the spin.

2Q 2022 RECONCILIATION OF ADJUSTED GROSS PROFIT AND MARGIN

(in thousands)

	For	r the Three Mo	nths End	ed June 30,	F	or the Six Mon	onths Ended June 30,		
		2022		2021		2022		2021	
Third party sales, net	\$	233,367	\$	263,613	\$	468,049	\$	509,553	
Cost of products sold, excluding intangible asset amortization		(80,011)		(85,757)		(165,021)		(165,848)	
Third party gross profit (excluding intangible asset amortization)	\$	153,356	\$	177,856	\$	303,028	\$	343,705	
One-time carve-out allocations and other one-time costs ^[1]		_		_		(2,039)		_	
One-time share-based compensation expense ^[2]		_		_		1,664		<u> </u>	
Adjusted gross profit	\$	153,356	\$	177,856	\$	302,653	\$	343,705	
Third party gross margin (excluding intangible asset amortization)		65.7%		67.5%		64.7%		67.5%	
One-time carve-out allocations and other one-time costs ^[1]		_		_		-0.4%		_	
One-time share-based compensation expense ^[2]		_		_		0.4%			
Adjusted gross margin		65.7%		67.5%		64.7%		67.5%	



^[1] One-time expenses captured through allocations made for purposes of the GAAP carve-out financial statement results.

^[2] One-time share-based compensation expense due to replacement awards provided in connection with the separation from Zimmer Biomet.

2Q 2022 RECONCILIATION OF ADJUSTED R&D AND SG&A

(in thousands)

	 For the Th	ree N	lonths Ended June 30,	Percentage	of Third Party Sales	For	the Six Montl	hs En	Percentage of Third Party		
	2022		2021	2022	2021	2022		2021		2022	2021
Research and development	\$ (15,282)	\$	(15,436)	-6.5%	-5.8%	\$	(32,935)	\$	(28,865)	-7.0%	-5.6%
European medical device regulation[3]	\$ 2,418	\$	849	1.0%	0.3%	\$	4,275	\$	1,229	0.9%	0.2%
One-time share-based compensation expense[2]	100		_	0.0%	_		1,994		_	0.4%	_
Adjusted research and development	\$ (12,764)	\$	(14,587)	-5.5%	-5.5%	\$	(26,666)	\$	(27,636)	-5.7%	-5.4%

RECONCILIATION OF ADJUSTED SG&A

	For the Three Months Ended June 30,			Percentage	of Third Party Sales	For	the Six Month	hs End	Percentage of Third Party		
	2022		2021	2022	2021	2022		2021		2022	2021
Selling, general and administrative	\$ (126,052)	\$	(139,990)	-54.0%	-53.1%	\$	(260,164)	\$	(269,075)	-55.5%	-52.7%
Pre vs. post-spin cost structure differences ^[4]	_		2,212	0.0%	0.8%		5,271		3,163	1.1%	0.6%
One-time carve-out allocations and other one-time costs ^[1]	699		83	0.3%	0.0%		5,239		1,655	1.1%	0.3%
Related Party Income	_		207	0.0%	0.1%		_		207	0.0%	0.0%
One-time share-based compensation expense ^[2]	900		-	0.4%	0.0%		8,987		_	1.9%	0.0%
Adjusted selling, general and administrative	\$ (124,453)	\$	(137,488)	-53.3%	-52.2%	\$	(240,667)	\$	(264,050)	-51.4%	-51.8%

- [1] One-time expenses captured through allocations made for purposes of the GAAP carve-out financial statement results.
- [2] One-time share-based compensation expense due to replacement awards provided in connection with the separation from Zimmer Biomet.
- [3] Expenses incurred for initial compliance with the EU MDR for previously-approved products.
- [4] Reflects certain items captured in the GAAP carve-out financial statements that will not continue post-spin, including, but not limited to, facilities that did not convey with ZimVie in the spin, redundant personnel costs incurred as a result of the spin, and the difference between the pre-spin allocations of Zimmer Biomet's corporate costs in accordance with GAAP, versus the expected post-spin corporate costs for ZimVie.



For the Three Months Ended June 20, 2024

2Q 2022 RECONCILIATION OF ADJUSTED NET INCOME AND ADJUSTED EPS

(in thousands, except per share data)

For the Three Months Ended June 30, 2022

							<u>For</u>	the Three Months En	<u>aea June 30, 20</u>	<u>)21</u>		
		Cost of products sold, excluding intangible asset	Operating expenses, excluding cost of	Operating (loss)				Cost of products sold, excluding intangible asset	Operating expenses, excluding cost of Operating	perating (loss)		
	Net Sales	amortization	products sold	income	Net (loss) income	Diluted EPS	Net Sales	amortization	products sold	income	Net (loss) income	Diluted EPS
Reported	\$ 234,564	\$ (81,072)	\$ (175,028)	\$ (21,536)	\$ (8,712)	\$ (0.33)	\$ 265,726	\$ (87,263)	\$ (183,685) \$	(5,222)	\$ (4,741)	\$ (0.18)
Pre vs. post-spin cost structure differences ^[1]	-	-	-	-	-	\$ -	-	-	2,212	2,212	2,212	\$ 0.08
Restructuring ^[2]	-	-	5,055	5,055	5,055	\$ 0.19	-	-	895	895	895	\$ 0.03
Acquisition, integration, divestiture and related ^[3]	-	-	8,723	8,723	8,723	\$ 0.33	-	-	5,733	5,733	5,733	\$ 0.22
European medical device regulation ^[4]	-	-	2,418	2,418	2,418	\$ 0.09	-	-	849	849	849	\$ 0.03
Other one-time costs	-	-	699	699	699	\$ 0.03	-	-	83	83	83	\$ 0.00
Intangible asset amortization	-	-	19,916	19,916	19,916	\$ 0.76	-	-	21,631	21,631	21,631	\$ 0.83
Related party	(1,197	1,061	-	(136)	(136)	\$ (0.01)	(2,113)	1,506	207	(400)	(400)	\$ (0.02)
One-time share-based compensation expense ^[6]	-	-	1,000	1,000	1,000	\$ 0.04	-	-	-	-	-	\$ -
Tax effect of above adjustments	-	-	-	-	(11,336)	\$ (0.43)	-	-	-	-	(7,662)	\$ (0.29)
Adjusted	\$ 233,367	\$ (80,011)	\$ (137,217)	\$ 16,139	\$ 17,627	\$ 0.67	\$ 263,613	\$ (85,757)	\$ (152,075) \$	25,781	\$ 18,600	\$ 0.71



^[1] Reflects certain items captured in the GAAP carve-out financial statements that will not continue post-spin, including, but not limited to, facilities that did not convey with ZimVie in the spin, redundant personnel costs incurred as a result of the spin, and the difference between the pre-spin allocations of Zimmer Biomet's corporate costs in accordance with GAAP, versus the expected post-spin corporate costs for ZimVie.

^[2] Restructuring expense is related to Zimmer Biomet's restructuring plans instituted in the fourth quarters of 2019 and 2021 with an overall objective of reducing costs to allow investment in higher priority growth opportunities. These costs were primarily related to employee termination benefits, contract terminations and retention period compensation and benefits.

^[3] Acquisition, integration, divestiture and related costs are limited to a specific period of time and related to ZimVie being established as a standalone public company.

^[4] Expenses incurred for initial compliance with the European Union ("EU") Medical Device Regulation ("MDR") for previously-approved products.

^[5] One-time expenses captured through allocations made for purposes of the GAAP carve-out financial statement results. Allocations totaled \$1.7 million and \$2.3 million for the first quarter of 2022 and 2021, respectively. Remaining amounts represent income or (expense) amounts related to various other transformational initiatives.

^[6] One-time share-based compensation expense due to replacement awards provided in connection with the separation from Zimmer Biomet.